TC Group EHS Zero Harm Vision and Policy

## <u>Vision</u>

TC strives to provide products and services which exceed all customer expectations while causing zero harm to people and the environment

## **Global Policy**

TC is committed to producing quality products and providing services to customers in a safe and responsible manner while protecting the environment and the health and safety of our employees, contractors, customers and the communities in which we operate.

All TC employees, managers, supervisors and contractors are responsible for understanding, promoting and implementing this policy and adhering to local procedures as applicable.

## **Guiding Principles**

•Human life and environmental protection is valued above all else, risks shall be assessed and managed with that principle in mind.

•All facilities shall implement environment, health, and safety (EHS) management systems that are designed to prevent harm to people and the environment, these systems shall be scaled according to the risks at each TC location.

•EHS performance shall be measured and reported in an open and transparent manner.

•We will comply with all applicable environmental, health, and safety laws and regulations

•Products shall be designed in such a way as to prevent harm to people and the environment during their manufacture, use, recycling or disposal.

•We seek to achieve sustainable growth and business success by conserving energy, water and raw materials through the reduction, reuse and recycling of waste.

•We will assist our customers and suppliers to improve their EHS programmes and performance.

Signed:

E J M Ross TC Group Director